# Virginia Department of Medical Assistance Services Consumer Directed (CD) Services Personal Care COVID-19 Flexibilities Fact Sheet - 2020

# **COVID-19 Virus Impact**

The Department of Medical Assistance Services (DMAS) provided guidance on the flexibilities available to personal care providers in light of the public health emergency presented by the COVID-19 virus. The flexibilities include specific items related to Home and Community-Based Services (HCBS) Waivers, including the DD Waivers and the CCC Plus Waiver.

## **Temporary CD Program Flexibilities**

Effective April 20, 2020, legally responsible individuals (parents of children under age 18 and spouses) may temporarily provide personal care/personal assistance services and be paid during the emergency period. All paid aides or attendants must comply with all other existing program requirements.

# **Impacted Populations**

Consumer Directed Medicaid members, Personal Care Attendants, and current or existing Employer of Record.

# Roles and Responsibilities

#### **Personal Care Attendant (PCA)**

- Provides personal care or supports for the waiver individual.
- Hired by the EOR to provide CD personal assistance
- Be 18 years of age or older
- Have skills to perform services specified in the member's plan of care
- Have basic math, reading, and writing skills
- Have a valid social security number and be authorized to work in the United States
- Successfully pass background checks: VA State Police - Criminal
  VA Dept. of Social Services Child
  Protective Services - Central Registry

#### **Employer of Record (EOR)**

- Recruiting, interviewing, hiring, training, directing and supervising all attendants
- Firing an attendant, if necessary
- Making schedules and tasks to be completed by each attendant
- Managing and evaluating the work of each attendant
- Keeping track of the services provided by the attendant
- Establishing a system for signing and submitting timesheets

#### **Service Limitations**

During the COVID-19 Pandemic, an Attendant <u>may</u>:

- Be the spouse of the individual receiving services
- Be the parent or step parent of a minor child receiving services

#### An Attendant may not:

• Be the designated EOR directing care for the individual receiving services

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## **Enrollment Process**

To enroll as a temporary personal care attendant, please contact your associated fiscal employer agent using the information below.

ACES\$	800-344-7211	https://www.mycil.org/acess/acess-virginia/
CDCN	888-444-8182	https://www.consumerdirectva.com/
PPL	833-549-5672	http://publicpartnerships.com/programs/virginia

## Frequently Asked Questions

# How can I become the temporary Attendant for my spouse or minor child?

All temporary attendants must complete enrollment documents through their current fiscal employer agent ACES\$, Consumer Direct Care Network (CDCN), or Public Partnerships, LLC (PPL).

Can parents of minor children and spouses be paid for consumer-directed personal care, respite care, and companion care services?

Temporary attendants can be paid to provide personal care services. They <u>cannot</u> provide respite or companion care services.

#### Will I be able to be a permanent attendant for my minor child or spouse?

No, this program change is in response to COVID-19 emergency and is <u>temporary</u>. Parents and spouses are <u>temporary</u> workers and will not receive pay once this pandemic is over.

## More Resources

Medicaid members with additional questions about the consumer direction program may contact their services facilitator for further assistance.

For more information about DMAS and the response to COVID-19, please visit www.dmas.virginia.gov.